

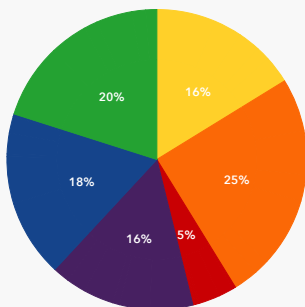
# PRAICE JOB INTERVIEW REPORT

This report is your personal preparation tool for a job interview. It highlights your six most prominent soft skills and raises questions for you to consider before the interview. Practicing answers for these questions will help you present your soft skills the best way possible - and at the same time be prepared for some of the more challenging questions.

We wish you the very best of luck!

## PRAICE PROFILE

The Praice profile consists of 6 categories illustrated with 6 colours. Below you can see the distribution of your colours. The most dominating soft skills are also shown.



## YOUR PERSONAL PRESENTATION

As a staff member I am generally optimistic, and I believe that everybody has a lot of competences that a strong leader should coordinate for the sake of a common goal.

As a staff member I prefer knowing and having clearly defined my work boundaries: I am willing to go a very long way to stick to this framework and ensure a consistent work process.

In addition, I have a tendency to be motivated by my leader focusing on my competences and using them in a strategic way.

## YOUR MOST SIGNIFICANT SOFT SKILLS

### 1 RESOLUTE - The ability to make a decision

#### Advantage

In a work context, this means that you are good at clarifying the advantages and disadvantages of a given situation, and your determination helps you to make a choice.

- + Before the interview: Consider how you use your determination to create results.

#### Challenge

When you are predominantly determined, you may tend to simplify things, solely for the purpose of creating an easier and more manageable overview so that decisions are easier to make.

- + Before the interview: Consider in which situations you might tend to make decisions too quickly, and how you can avoid doing it.

### 2 SYSTEMATIC - The ability to create order in chaos

#### Advantage

In a work context it means that you are good at making priorities and organising your assignments. Your systematic approach makes you more efficient, especially when it is necessary to form an overview of large quantities of information.

- + Before the interview: Consider the best ways in which you can use your systematic approach in this job

#### Challenge

When you are predominantly systematic, your approach may mean that you tend to see everything as a process that needs to be improved. You are good at working according to the LEAN method, but it can be frustrating for you to work in a chaotic environment.

- + Before the interview: Consider how you handle situations where your work environment is characterized by unstructured processes.

### 3 APPROACHABLE - The ability to meet people with genuine interest

#### Advantage

In a work context this means that you find it easy to communicate with others and have a natural empathy for other people. You focus on understanding what moves the thoughts of the person you are facing.

- + Before the interview: Consider how you will make constructive use of your interest in other people, in this job.

#### Challenge

When you are predominantly approachable, you are often less biased, and your acceptance of diversity may therefore come at the expense of determination and critical evaluations.

- + Before the interview: Consider how you handle to take a stand in a situation where you want to meet the needs of everyone.

## TIPS BEFORE THE JOB INTERVIEW

1. In advance, single out those of your prominent soft skills that are the most relevant for the position, your job interview is related to. Focus primarily on these during your preparation.
2. Use this report as a practice tool to better present your strongest soft skills as true assets for the employer - while at the same time being sharp in answering potential tough questions.
3. Prepare to be specific. How did your soft skills lead you to good results in the past? How have you tackled the challenges related to your soft skills before - and yet succeeded? Be ready to exemplify.
4. Be honest. Do not pretend to be something you are not. It tends to backfire.
5. Be proactive. Present your thoughts on how your soft skills can be utilised in the position you are applying for. This will make the employer visualise you and your value in the position.
6. Be positive and self confident. Show the employer you have faith in your own capabilities. It is contagious - and most employers prefer hiring people with positive vibrations.

## YOUR MOST SIGNIFICANT SOFT SKILLS

### 4 ENERGETIC - Generally, works at a high pace and displays a high degree of persistence

#### Advantage

In a work context, it means that you work fast. You have an inner driving force that prevents you from standing still for too long at a time. This means that you are not afraid to start new processes and that you enjoy juggling many tasks at the same time.

- + Before the interview: Consider in which situations you can feel that your energy benefits you and your colleagues.

#### Challenge

When you are predominantly energetic, it is important that you show understanding and consideration for other members of the team, otherwise your high energy level may in some cases be perceived as an annoying.

- + Before the interview: Consider how you handle having to complete the processes and assignments you start up.

### 5 BRAVE - The ability to act confidently in an uncertain situation

#### Advantage

In a work context it means that you will not be stopped by the fear of failure. You tend to take more chances and pursue opportunities that others would not.

- + Before the interview: Consider how you can use your fearless approach to get new results.

#### Challenge

When you are predominantly brave, in some cases you may have a risky behaviour. This means that you tend to throw yourself into something, even if you are unsure of the outcome.

- + Before the interview: Consider how to handle situations where you may act a little presumptuously.

### 6 SOLUTION ORIENTED - The ability to put forward concrete suggestions

#### Advantage

In a work context this means that you are very concerned that your projects should have a practical aspect - you are not good at working with hypotheses and processes that are too theoretical or too vague.

- + Before the interview: Consider how your ability to focus on concrete solutions can create results in this job.

#### Challenge

When you are predominantly solution-oriented, you are basically not good at working with abstract assignments. If you want to find the best solution every time, you may end up getting frustrated if the compromises that are made are not the solution you consider to be the best solution.

- + Before the interview: Consider how you would deal with having to make compromises that you do not think are the best solution.